District Health Department
Serving Harrison, Nicholas, & Scott Counties

MINUTES

WEDCO DISTRICT BOARD OF HEALTH MEETING

Monday, September 26, 2022

WEDCO District Health Department
Conference Room

Cynthiana, Kentucky

12:00 P.M.

Judge Alex Barnett, Chairman

Tim Thompson, Vice Chairman

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Members Present:

Harrison County
Judge Alex Barnett
Brett Hines, OD

Nicholas County
Judge Steve Hamilton
Becky Reid

Scott County
Jared Hollon, Judge Designee
Sherrie Taylor, RN
Tim Thompson

Members Absent:

Dr. Derrick Clarke

Dr. Horace Hambrick

Staff and Guests Present: Dr. Crystal Miller, Rachel Kendall, Jennifer Lemmings, Terrice May.

With a roll call showing a quorum present, Judge Barnett called the meeting to order at 12:00 p.m.

Judge Barnett asked if everyone had an opportunity to review the minutes.

MOTION #1
Jared Hollon made a motion to approve the board minutes from Tuesday, May 24, 2022. Jared Hollon seconded the motion.

Roll Call

Dr. Derek Clarke – Abstain
Jared Hollon – Yes
Judge Steve Hamilton – Yes
Dr. Brett Hines – Yes
Dr. Horace Hambrick - Abstain
Sherry Taylor – RN - Yes
Tim Thompson - Yes
Becky Reid – Yes

No further discussion. Motion passed without opposition.

MOTION #2
Jared Hollon made a motion to go into Executive Session to discuss Personnel. Becky Reid seconded the motion.

Roll Call

Dr. Derek Clarke – Abstain
Jared Hollon – Yes
Judge Steve Hamilton – Yes
Dr. Brett Hines – Yes
Dr. Horace Hambrick - Abstain
Sherry Taylor – RN - Yes
Tim Thompson - Yes
Becky Reid – Yes
Judge Barnett – Yes

No further discussion. Motion was passed without opposition and the Board went into a private session.

MOTION #3

Jarod Hollon made the motion to return to Regular Session. The motion was seconded by Becky Reid.

Roll Call

Dr. Derek Clarke – Abstain
Jared Hollon – Yes
Judge Steve Hamilton – Yes
Dr. Brett Hines – Yes
Dr. Horace Hambrick - Abstain
Sherry Taylor – RN - Yes
Tim Thompson - Yes
Becky Reid – Yes
Judge Barnett – Yes

No further discussion. Motion was passed.

Judge Barnett asked Rachel Kendall to give the financial report. Mrs. Kendall was pleased to report that WEDCO closed out the 2022 fiscal year with $2.6 Million. The budget that was presented to the Board in May has not yet been approved by the state. They sent it back with a couple minor program revisions, but have been moving very slow on this process.

Mrs. Kendall reported that Dr. Miller had already mentioned the positions we have successfully recruited, which included an Accreditation Coordinator, a Health Educator, a Community Health Worker, a Senior Support Services Associate I, 2 Local Health Nurses for the Clinic. We have been able to make some really strong hires and this has made a strong team for Health Education programs, as well as other areas.

Mrs. Kendall reported on facilities that WEDCO is still talking about building a facility at the Harrison County Health Center on site and selling the old district office. This is a huge feat and Mrs. Kendall and Dr. Miller know this needs to be done but have not been able to tackle this yet.

Mrs. Kendall reported that Stockyards Bank reached out to WEDCO regarding our rate. The rate was changed from 0.8% before Kentucky Bank transitioned over to Stockyards Bank to 0.34% after the transition. We currently have $9.6 Million in the bank. So the bank has increased our rate from 0.34% to 0.6%.

Mrs. Kendall also called attention to the CD's and noted that they have dwindled. Because CD rates were so low, when CD's came due, they were taking those CD's out and investing those with Ameritrade. There is a very healthy balance there. So now when CD's come due, we are checking to see where the better rates are and putting those funds where we can get the best rates, whether it is the Ameritrade Investment account or the Certificates of Deposit.

Judge Barnett invited Terrice May to talk about the Community Health Promotions. Terrice May began by talking about a WEDCO policy for Health Equity. Health Equity is something we have been doing in Public Health for a number of years. We have a sliding fee scale we have used for many years. Now with some of our push for reaccreditation, we have Health Equity infused in all 10 of our domains in terms of Health Promotion. One measure of one of our accreditation is a health equity policy as a guiding foundational principal or core value underlining our policies or operations. Ms. May has been working on putting this together and doing staff training. This information is being documented and will be used carrying forward with our PHAB reaccreditation process. This policy states we will have staff that will be trained in Health Equity, we will be doing Health Equity Assessments, we will be providing annual training in Health Equity and will be incorporated into out strategic plans as we move forward.

MOTION #4

Jared Hollon made a motion that the Board approve the policy for Health Equity. The motion was seconded by Becky Reid.

Roll Call

Dr. Derek Clarke – Abstained
Jared Hollon – Yes
Judge Steve Hamilton – Yes
Dr. Brett Hines – Yes
Dr. Horace Hambrick -Abstained
Sherry Taylor – RN - Yes
Tim Thompson - Yes
Becky Reid – Yes
Judge Barnett – Yes

No further discussion. Motion was passed.

Ms. May also gave an update on what her staff have been working on the last few months. Health Promotion is working on reaccreditation and the 10 different domains within the reaccreditation process.

Dr. Miller gave her report. She spoke about the strong management team and where we have come in 2 ½ years since Covid. She is focusing on elevating the staff. She wants to start spending some time and effort in house. We are doing some great things in our community but now we also want to spend time on employees mindset, developing skills, and making sure we have the right people and they are in the right seat. We are going to have some big staff meetings. We want people to feel invested and that this is more than a job. We want people to be seen as a professional and as an expert in their area. We are going to work to build up our own team.

We are working with Scott County schools, and that will bleed over into the other counties, to further the conversation about sex, and kids, and the risks of being sexually active, and risks of drug abuse. We just got approved to train Scott County staff on Narcan. Scott County schools had to go through steps to get this approved. Dr. Miller would like to do this with Harrison and Nicholas Counties as well. Dr. Miller wants to begin the conversations in the schools and educating kids on the risks of being sexually active with not just pregnancy, but also STI's. We are looking at how best to provide resources for these things.

Dr. Miller also brought up the need to change our logo. The WEDCO logo is outdated. Dr. Miller would like to have a company bring some designs to us and bring it before the Board and let the Board narrow it down to a few, and then let the staff have some involvement in that. Dr. Miller shared we are frequently asked what the name WEDCO stands for. The logo will be something we will be working to change.

Dr. Miller's annual evaluation is due and she asked board members to share any feedback or input with Judge Barnett as he completes her evaluation.

Home Health is almost all wrapped up, except for some calls regarding some financials that are being shared for our billing processes. That is mostly transitioned.

Jared Hollon made the motion to adjourn the meeting and Becky Reid seconded.

Roll Call

Dr. Derek Clarke – Yes
Jared Hollon – Yes
Judge Steve Hamilton – Yes
Dr. Brett Hines – Yes
Dr. Horace Hambrick - Yes
Sherry Taylor – RN - Yes
Tim Thompson - Yes
Becky Reid – Yes

With no further discussion Motion was passed.

Meeting was adjourned.

Judge Alex Barnett, Chairman — 12/7/22 Date

Dr. Crystal Miller, Secretary — 1/11/23 Date